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Occupational Safety and Health Decree

[occupational health](#) [occupational safety](#)**Cap:**

151

In force:

Yes

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CHAPTER 151

DECREE **OCCUPATIONAL SAFETY AND HEALTH**

1978) (14th December,

Dec. 54 of 1978

Act 3 of 1989

Act 10 of 1999

ARRANGEMENT OF SECTIONS

PART I - PRELIMINARY

Section

1. Short title

SeyLII subscribes to the Principles of the Free Access to Law movement:



5. General duties of employers and self employed persons to persons other than employees
6. Duties concerning premises
7. Duties of designers, manufacturers, importers and suppliers
8. General duties of employees at work
9. Prohibition of interference or of levying of charges

PART III - OCCUPATIONAL SAFETY

BOARD

10. Establishment
11. Membership
12. Employee members
13. Employer members
14. Vice-Chairman and secretary
15. Term of office
16. Vacancies
17. Quorum
18. Meetings and specialist advice
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Short title 1. This Decree may be cited as the Occupational Safety and Health Decree.

Interpretation 2. In this Decree unless the context otherwise requires -

2/3/1989

Cap. 69 "Director" means the person acting as, or discharging the functions

Act 10/1999 of, Chief Executive in the Ministry, or as the case may be, the Department, responsible for the administration of the Employment Act; and

"Premises" includes any place, means of transport, work place in the open air or fixed or moveable structure on land or off-shore.

Application 3.(1) This Decree shall apply to-

3/3/1989

(a) all employees including employees of the Government;

(b) all employers including the Government;

(c) all self-employed persons where the activities could put themselves or other person at risk; and

(d) any other persons on whom special duties are imposed by Part II.

(2) The Minister may be order, exempt any person or category of persons from the operation of all or any provisions of the Decree and subject to such conditions as he thinks fit.

PART II - DUTIES

General Duties 4.(1) It shall be the duty of every employer to ensure, in

of employer accordance with the Decree and any other written law, the health,

to employees. safety and welfare at work of all his employees.

4/3/1989

(2) Without prejudice to subsection (1) those duties include-

(a) the provision and maintenance of plant and systems of work that are safe and without risks to health;

(b) arrangement for ensuring safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances;

(c) the provision of such information, instruction, training and supervision as is necessary to ensure the health and safety at work of his employees;

(d) as regards any place of work under the employer's control, the maintenance of it in a condition that is safe and without risks;

(e) the provision and maintenance of a working environment for his employees that is safe, without risks to health and adequate as regards facilities and arrangements for their welfare at work,

(f) the provision of protective equipment for his employees and training them to use such equipment.

General duties 5.(1) It shall be the duty of every employer to conduct his

of employers undertaking in such a way as to ensure that persons not in his

and self- employment who may be affected thereby are not thereby exposed to

employed risks to their health or safety.

persons to

persons (2) It shall be the duty of every employer to ensure that every

other than person whom he seeks to engage as an employee has undergone,

employees. prior to engagement, a medical examination prescribed for the job

4/3/1989 category in which he is to be engaged and thereafter to ensure such periodical medical examination of the employee as may be prescribed.

(3) It shall be the duty of every self-employed person to conduct his undertaking in such a way as to ensure that he and other persons, not being his employees, who may be affected thereby are not exposed to risks to their health or safety.

Duties 6.(1) It shall be the duty of any person having control of premises

concerning which are used as a place of work by persons not in his employment

premises. or in which there is any plant or substance provided for use by

4/3/1989 persons not in his employment, to ensure that the premises, plant or substances are safe and without risk to health.

(2) It shall be the duty of any person having control of any premises to prevent or render harmless and inoffensive the emission from the premises of noxious or offensive gases and of smoke, grit and dust.

Duties of 7.(1) It shall be the duty of any person who designs, manufactures,

designers, imports or supplies any article or substance for use at work to -

manufactures,

importers and (a) ensure that the article or substance is safe and without risk

suppliers to health when properly used;

4/3/1989

(b) carry out any necessary testing and examination of the article or substance;

(c) provide adequate information about the use of the article or substance to ensure that it will be safe and not a risk to health when properly used.

(2) It shall be the duty of any person who designs and manufactures any article or substance for use at work to make use of the results of research and conducted in or

outside Seychelles, to carry out research to discover and eliminate or minimise any risks to safety or health caused by the article or substance when properly used.

(3) It shall be the duty of any person who erects or instals any article for use at work to ensure that the erection or installation is not unsafe or a risk to health when properly used.

General 8. It shall be the duty of every employee while at work-

duties of

employees at (a) to take reasonable care for the health, safety and well being

work. of himself and of other persons who may be affected by his

4/3/1989 acts or omissions at work;

Act 10/1999

(b) as regards any duty or requirement imposed on his employer or any other person by or under this Decree or any other written law, to co-operate with the employer or that other person so far as is necessary to enable that duty or requirement to be performed or complied with, and

(c) to use, and take care of, such equipment as may be provided by his employer in accordance with the directions given by the employer.

Prohibition of 9.(1) No person shall intentionally, or recklessly interfere with

interference or or misuse anything provided in the interest of health, safety or

of levying of welfare.

charges.

4/3/1989

(2) No employer shall levy or permit to be levied on any employee of his, any charge in respect of anything done

or provided in pursuance of any specific requirement of this Decree.

PART III - OCCUPATIONAL SAFETY

BOARD

Establishment 10. The Occupational Safety Board is hereby established to advise and assist the Minister in his functions under this Decree and to perform such other functions as may be assigned to it by this Decree or by the Minister.

Membership 11. The Board shall consist of a chairman and not less than nine

5/3/1989 members appointed by the Minister of whom equal numbers shall represent Government, employers and employees.

Employee 12. The members representing employees shall be appointed after

members consultation with such organisations as appear to the Minister to be

5/3/1989 representative of employees generally.

Employer 13. The members representing employers shall be appointed after

members. consultation with such organisation as appear to the Minister to be representative of employers generally.

Vice- 14. The Minister shall appoint a vice-chairman from the members

chairman and and shall also appoint a secretary.

secretary

Term of 15. The chairman and other members shall hold office for periods

office of up to three years, as determined by the Minister, and may be reappointed.

Vacancies 16.A member may resign at any time, and if a member becomes, in the opinion of the Minister, unfit to continue in office or incapable of performing his duties, the Minister may declare his office vacant.

Quorum 17.The quorum at a meeting of the Board shall be five which shall

Act 10/1999 include the Chairman or Vice-Chairman.

Meetings 18.The Board shall meet not less than once every six months and

and may invite persons having specialist knowledge or experience to

specialist advise it.

advice

Other 19.The Board may otherwise regulate its own procedure.

matters

PART IV - OFFICIALS AND HEALTH AND SAFETY REPRESENTATIVES

Director 20.Subject to the directions of the Minister, the Director shall

responsible be responsible for the administration of this Decree and shall perform

for adminis- all such functions as may be necessary for its effective

tration implementation and enforcement.

6/3/1989

Appointment 21. For the purposes of this Decree the Minister shall appoint

of officers officers from amongst persons who in his opinion are suitably

6/3/1989 qualified to enforce the Decree.

Instruments 22. Officers appointed under section 21 shall be provided with

of appointment written instruments of appointment which the officers would be

6/3/1989 required to produce for inspection, if so requested, during the course of their duty.

Powers of 23. An Officer appointed under section 21 may for the purpose of

officers carrying into effect this Decree-

6/3/1989

(a) enter at any reasonable time (or at any time in a dangerous situation) any premises which he has reason to believe it is necessary for him to enter;

(b) call for and obtain the assistance of a police officer if he apprehends any resistance to the exercise of his powers;

(c) take with him any other person duly authorised by the Minister, and any equipment or materials;

(d) make such examination and investigation as may be necessary;

(e) take such samples, measurements and photographs and make such recordings as he may consider necessary;

(f) require any person who he has reasonable cause

to believe to be able to give any information relevant to any examination or investigation under paragraph (d) to answer such questions as the officer thinks fit to ask and to sign a declaration of the truth of his answers provided that no such answers shall be admissible in evidence against that person or his spouse;

(g) issue and require compliance with any improvement or prohibition notice which it may be his duty to serve under Part V;

(h) exercise any other power which is necessary for the effective performance of his duties.

Prohibition of 24.No person shall resist, hinder or obstruct the Director or

obstruction of officer appointed under section 21 in the exercise of his functions

officials under this Decree.

6/3/1989

Health and 25.In categories of enterprises designated by the Director as

safety involving particular risks to safety, the employees in such categories

representatives of enterprises shall elect from amongst themselves a health and safety

6/3/1989 representative and the employer of such categories of enterprises may, in addition to a representative elected by the employees, also designate an employee as a health and safety representative.

Health and 26.Health and safety representatives elected or designated under

safety repre- section 25 shall attend without loss of earning, short courses on

sentatives basic safety and health to be organised by the Government.

to attend

courses

6/3/1989

Duties of 27. Health and safety representatives appointed or designated

health and under section 25 shall monitor and report safety and health problems

safety repre- and needs in the enterprise to management and shall be released from

sentatives their other duties for this purpose without loss of earnings.

6/3/1989

PART V - IMPROVEMENT AND PROHIBITION

NOTICES

Improvement 28. If an officer appointed under section 21 is of the opinion

notices that a person is contravening a statutory provision he may serve on

7/3/1989 him an improvement notice in the form set out in Part VII of the Schedule specifying the provision, giving reasons and requiring the person to remedy the contravention within a specified period which shall be not less than the appeal period under section 30(4).

Prohibition 29.(1) If an officer appointed under section 21 is of the opinion

notices that activities involve a risk of serious personal injury, he may

7/3/1989 serve a prohibition notice on the employer or person in control.

(2) A prohibition notice shall-

Act 10/1999 (a) be in the form set out in Part VIII of the Schedule and shall specify the activities causing the risk;

(b) where the activities involve a contravention of any statutory provision specify the provision and the contravention; and

(c) direct that the activities shall not continue after a specified date, unless the contravention has been ended prior to that date.

(3) If the officer appointed under section 21 is of the opinion that the risk of serious injury is imminent, he may serve a prohibition notice directing that the activities shall cease immediately, and shall not be restarted until the contravention is ended.

Appeals 30.(1) An improvement or prohibition notice may include instructions

8/3/1989 on the method of ending any contravention.

(2) An improvement notice relating to a building shall not direct any measures which are more onerous than necessary to conform to the building regulations which would be applicable if the building was being newly erected.

(3) An officer appointed under section 21 shall consult the Chief Fire Officer before serving a notice requiring measures affecting fire escapes or other fire precautions.

(4) A person on whom an improvement notice or a prohibition notice is served may within 15 days of the receipt of the notice appeal to the Minister who may cancel, amend or affirm the notice.

(5) An appeal against an improvement notice shall suspend the execution of the notice until the appeal is finally disposed of.

(6) An appeal against a prohibition notice shall not suspend the execution of the notice unless the Minister directs otherwise.

(7) Any decision of the Minister on an appeal under subsection (4) shall be final.

Imminent 31.(1) If an officer appointed under section 21 has reasonable cause

danger to believe that any article or substance creates an imminent danger of

9/3/1989 serious personal injury, he may render it harmless, and shall prepare a report on his action, a copy of which shall be given to the employer or person having control of the article or substance.

(2) An officer appointed under section 21 preparing a report under subsection (1) of this section shall forward a copy thereof to the Minister who may take such further action as may be necessary to rectify the situation.

PART VI - OBTAINING AND DISCLOSING INFORMATION

Obtaining 32.(1) An employer or the person in charge of any premises shall

information inform the Director of any accident, dangerous occurrence

and reporting (Classified in Part II of the Schedule), occupational poisoning,

of accidents injury or disease within such premises within 48 hours after such

Act 3/1999 event or where it is not practicable to do so in the circumstances, as soon as possible after such event.

(2) The Director or any person authorised by the Director may, by written notice, require an employer, or the person in charge of such premises to furnish the Director or the person authorised, with such information as may be specified in the notice, within such time as may be so specified.

(3) Where the information referred to in subsection (1) or (2) relates to an event resulting in the death of an employee or absence of an employee from work for not

less than 3 days, the information shall be in the form set out in Part 1 of the Schedule.

(4) A medical practitioner attending on or visiting a person who suffers from a disease specified in Part IV of the Schedule, or illness related to an occupation specified in Part V of the Schedule shall forthwith inform the Director thereof in the form set out in Part IV of the Schedule.

(5) An employer, a person in charge of premises or a medical practitioner shall, in giving information under subsection (2) or (3) complete the forms in Parts I and III of the Schedule and send them to the Director.

(6) Where an employee is disabled as a result of an event referred to in subsection (1) he may make an application to the medical board appointed under the Social Security Act to be examined for the purposes of that Act, and such application shall be accompanied by a recommendation of the medical practitioner who attended on that employee.

Restrictions 33.(1) No information obtained under the Decree shall be disclosed

on disclosure without the consent of the person by whom it was furnished, except-

10/3/1989

(a) to the Board or to the Director or to an officer appointed under section 21 for the purposes of the functions under this Decree;

(b) for legal proceedings or any official investigation or inquiry under this Decree.

(2) Nothing in subsection (1) or in any other written law which restricts the disclosure of information shall prevent or penalise the disclosure by an officer appointed under section 21 to the Director or by the Director to the Board of information obtained in the discharge of functions under the Decree.

PART VII - REGULATIONS

Regulations 34. The Minister may make regulations for the better carrying out of the provisions of this Decree and, without prejudice to the generality of the foregoing such regulations may make provision for all or any of the following matters-

(a) regulation or prohibition of-

(i) the manufacture, supply, or use of plant;

(ii) the manufacture, supply, storage or use of substances;

(iii) the carrying on of processes or operations;

(b) requirements for the design, construction, guarding, siting, installation, commissioning, use, examination, repair, maintenance, alteration, adjustments, dismantling, testing or inspection of plant;

(c) requirements for the marking of plant or components, including containers and packaging;

(d) prohibition or regulation of the import, export or transport of plant, articles and substances;

(e) prohibiting any activity except under licence or with other official approval;

(f) providing for the grant, renewal, variation, amendment, transfer and revocation of licences;

(g) requiring any person, premises or thing to be registered in specified circumstances or as a condition for the carrying on of specified activities;

(h) requiring the appointment of persons to perform specified functions, and imposing duties or conferring powers on them;

(i) restricting the performance of functions to persons possessing specified qualifications or experience;

(j) regulating or prohibiting the employment in specified circumstances of all persons or a class of persons;

(k) securing the health of persons at work or other persons, including by medical examinations and health surveys;

(l) monitoring the atmosphere and other conditions in which persons work;

(m) requirements for the conditions in which persons work, including the structure, condition and stability of premises, exits and entrances, cleanliness, temperature, lighting, ventilation over crowding, noise vibrations, ionising and other radiation, dust and fumes;

(n) securing appropriate welfare facilities for persons at work including water supply, sanitary conveniences, washing and bathing facilities, ambulance and first aid arrangements, sitting and refreshment facilities;

(o) requirements for the provision and use of protective clothing and equipment;

(p) requirements for fire precautions;

(q) prohibiting or imposing requirements on the emission and monitoring of gas, smoke or dust or any other substance or material;

(r) prohibiting or imposing requirements on the emission and monitoring of noise, vibrations, or ionising or other radiations;

(s) requirements for the instructions, training and supervision of workers;

(t) requirements for warning and other signs;

(u) requirements for preservation of records, plans, maps and other documents;

(v) requirements for precautions against dangers to which work premises or persons therein may be exposed by reasons of conditions (including natural conditions) in the vicinity;

(w) provisions for the evacuation of premises;

(x) conferring powers to search a person for any article likely to cause a fire or explosion if there is a risk or explosion, and power to seize and dispose of any such article; and

(y) restricting, prohibiting or requiring specified acts where an accident or similar event has taken place.

Penalties 35. All such regulations may provide penalties for their

and contravention and shall provide for appeals against decisions taken

appeals under them.

PART VIII - OFFENCES

Offences 36. Any person who-

11/3/1989

Act 10/1999 (a) without reasonable excuse fails to discharge a duty to which he is subject under sections 4,5,6,7, 8 and 32;

(b) contravenes sections 9 or 24 or 33(1); or

(c) fails to comply with a prohibition or improvement notice served under section 28 or 29,

is guilty of an offence.

Penalties 37. Any person who commits an offence under section 36 shall be

11/3/1989 liable on conviction-

Act 10/1999

(a) in the case of an employee, to a fine of R.2,500;

(b) in the case of any other person, to a fine of R.10,000;

(c) in the case of an offence under section 36(c), in addition to any penalty under paragraph (a) or (b), to a further fine of R.1,000 for each day the non-compliance continues after conviction, and in the case of an offence under section 36(a) or (b), in addition to any penalty under paragraph (a) or (b), to a further fine of R100 for each day the failure to discharge the duty or the contravention continues after conviction.

Enhanced 38. Where in a prosecution for an offence under this Decree the

penalty court is satisfied that the act or omission constituting the offence

11/3/1989 was occasioned by gross misconduct or neglect on the part of accused, the court may, in addition to or in lieu of any penalty under section 37, impose a term of imprisonment not exceeding 2 years.

Diligence 39. It shall be a defence for a person charged with an offence

a defence under this Decree to prove that he exercised all due diligence to

11/3/1989 avoid the commission of the offence.

Direction to 40. Persons convicted of an offence under this Decree may be

remedy or directed by the court to remedy or comply with the act or omission

comply constituting the offence in addition to or in lieu of the penalty for

11/3/1989 the offence.

Closure, 41. After having given the employer or the person in control, as

destruction the case may be, an opportunity to be heard, the court may order the

or forfeiture closing of an enterprise or the destruction or forfeiture of an

11/3/1989 article or substances if imminent danger or serious personal injury exists.

Officers may 42. An officer authorised by the Minister may prosecute an

prosecute offence under this Decree in a Magistrates' court.

11/3/1989

Saving of 43. Nothing in section 42 derogates from the powers of the

Attorney Attorney General in respect of the prosecution of criminal offences.

General's

powers

11/3/1989

PART IX - MISCELLANEOUS

Display of 44. Every employer and person in

control of premises covered by

summary this Decree, shall display in a prominent place a non-legal summary of

12/3/1989 this Decree which shall be provided by the Director.

SCHEDULE

Part I

Section 32

INFORMATION REGARDING ACCIDENT OR ILLNESS AT WORK

NAME OF EMPLOYER:
.....

ADDRESS OF EMPLOYER:
.....

NAME OF AFFECTED EMPLOYEE:
.....

DATE OF BIRTH OF
EMPLOYEE:
.....

ADDRESS OF EMPLOYEE:
.....

OCCUPATION OF EMPLOYEE:

.....

DATE OF ACCIDENT:

.....

TIME OF ACCIDENT:

.....

Description of Accident: e.g. fall from building under construction (giving height) fingers caught in ...etc.

.....

.....

Machine Involved if any:

.....

.....

Make, type and purpose (eg. Robinson combined woodworking machine.)

.....

Nature of Injury: (e.g. Tip of forefinger of left hand severed, broken wood-

working machine)

.....

.....

Monthly earnings at the date of the accident:

Rs

.....

Nature and type of work being done at time of accident:

.....

.....

Estimated Length of Absence:

.....

If fatal, the official cause of death (e.g. fractured skull, internal injuries, shock, etc.

.....

.....

.....

.....

DATE:

.....

.....

SIGNATURE OF EMPLOYER/PERSON

IN CHARGE OF PREMISES/

MEDICAL PRACTITIONER

PART II

Section 32(1)

CLASSES OF DANGEROUS OCCURRENCE

1. Bursting of a revolving vessel, wheel, grindstone or grinding wheel moved by mechanical power.

2. Collapse or failure of a crane, derrick, winch, hoist, piling frame, or other appliance used in raising or lowering persons or goods or any part thereof (except breakage of chain or rope slings), or the overturning of a crane.

3. Explosion or fire causing damage to the structure of any room or place in which persons are employed, or to any machine or plant contained therein, and resulting in the complete suspension of ordinary work in the room or place or stoppage of machinery or plant for not less than 5 hours, where the explosion or fire is due to the ignition of dust, gas or vapour or the ignition of celluloid or substances composed wholly or in part of celluloid.

4. Electrical short circuit or failure of electrical machinery, plant or apparatus, attended by explosion or fire or causing structural damage thereto, and involving its stoppage or disuse for not less than 5 hours.

Explosion or fire affecting any room in which persons are employed and causing complete suspension- of ordinary work therein for not less than 24 hours.

Explosion or failure of structure of a steam boiler, or of a cast iron vulcaniser, or of a receiver or container used for the storage at a pressure greater than atmospheric pressure of any gas or Cases (including air) or any liquid or solid resulting from the compression of gas.

PART III

Section 32(5)

PARTICULARS OF ACCIDENT/DANGEROUS

OCCURRENCE

NATURE OF INJURY

Abrasions
and

Concussions
... Fracture

internal injuries

Amputation
Cuts
Multiple injuries

.... Freezing

Asphyxia
Dislocation
Laceration

Poisoning

Burns (heat)

Effects of

electric current

....

Puncture wound

Sprains and

Bruises
and
sprains

Contusions

.... Others

PART OF BODY INJURED

Head & Body..... Upper.....
Body **Lower**

Extremities.....
Extremities

.....

Scalp.....

Shoulder.....

Back

Hips

.....

Skull..... Upper

arms.....

Chest

Thigh

Eyes.....

Forearm.....

Abdomen

Legs

.....

Ears.....
Elbow..... Pelvis

.....
Nose.....
Wrist.....
Knee

.....
Mouth.....
Hand.....
Groin Ankle

.....
Teeth.....
Palm.....
Others Feet

Face
Finger.....
Toes

Neck
Others.....
Multiple

Locations

Others

3. TYPE OF ACCIDENT/DANGEROUS OCCURRENCE

.... Struck against objects Contact with
temperature extremes

Struck by sliding,
falling,
Exposure to or contact with

flying or other moving
objects electric
current

.... Caught in or between
objects Exposure to
or contact with

harmful substances or

radiation

.... Fall or slip on same
level
Inhalations, absorption,

ingestion, poisoning

.... Fall to different level Drowning

....
Overexertion
Others

4.AGENCY OF ACCIDENT/DANGEROUS OCCURRENCE

....
Machine.....
Floors or level surface

....
Lifting.....
Ladders

.... Transport
equipment.....
Scaffolds and sta-in-s

or vehicle

.... Hand
tools.....
Stairs or steps

.... Pressure
vessels.....
Explosive or inflammable

substances

.... Furnaces, ovens,
kilns.....
Poisonous substances

.... Electrical
equipment.....
.... Others

PART IV

Section 32(4)

1.LIST OF NOTIFIABLE INDUSTRIAL DISEASES:

Aniline Poisoning

Anthrax

Arsenical Poisoning

Asbestosis

Barotrauma

Beryllium Poisoning

Byssinosis

Cadmium Poisoning

Carbon Bisulphate Poisoning

Chrome Ulceration

Chronic Benzene Poisoning

Compressed Air Illness

Epitheliomatous Ulceration

(due to tar, pitch, bitumen, mineral oil or paraffin or any compound

product or residue of any such substances) Industrial Dermatitis

Lead Poisoning

Liver Angiosarcoma

Manganese Poisoning

Mercurial Poisoning

Mesothelioma

Noise-Induced Deafness

occupational Asthma

occupational Allergy

occupational Malignancy

Phosphorous Poisoning

Silicosis

Toxic Anaemia

Toxic Hepatitis

Such other diseases as may be prescribed by regulations.

**2.FORM OF CONFIDENTIAL NOTICE OF PATIENT
SUFFERING FROM INDUSTRIAL DISEASE**

Name of Patient

Age

Sex

Date of Birth

NIN

Residential
address

Present occupation

Name and address of
Employer

Diagnosis

If patient is deceased, state

date of last attendance

Name of Doctor

Name and address of Hospital/Clinic

Tel. No.

Doctor's Ref

Date

Signature of Doctor

PART V

Section 32(4)

OCCUPATIONS INVOLVING SPECIAL RISKS TO HEALTH

Any occupations involving the use or handling of, or exposure to fumes, dust, vapour or substances involved in the following enterprises or physical, chemical, or biological hazards in such enterprises

- (a) Quarries and mines
- (b) Electricity generation plants
- (c) Woodworking establishments
- (d) Canning or bottling plants
- (e) Pesticides and petroleum products
- (f) Asbestos, lead, mercury, arsenic, carbon bisulphate, benzene, chromate, organic phosphates and chlorine, bitumen, mineral oil, silica, cadmium, solvents & radio-active substance
- (g) Hazardous waste
- (h) Sewage and garbage disposal
- (i) Agricultural and livestock farms plastic and paint manufacture and handling
- (k) Printing, photography, and X-ray enterprises
- (l) Tobacco manufacture
- (m) Food handling establishments
- (n) Operators of passenger vessels for commercial purposes in the air, sea or land
- (o) Diving and compressed air operations
- (p) Exposure to excessive noise, dusts and fumes

- (q) Health care workers and occupations subject to biological hazards
- (r) Building construction
- (s) Handling of dyes
- (t) Fibre glass
- (u) Laundries and chemical laboratories
- (v) Work in the outer islands
- (w) Plastic industries

PART VI

Section 32(o)

PROCESSING REQUIRED PROVISION OF GOGGLES OR SCREENS

Dry grinding of metals, or articles or metal, by a revolving wheel or disc cal power at which a person is employed.

Turning (external or internal) of non-ferrous metals, or of cast iron, or of ch metals or such iron, where the work is done dry, other than turning where the use of goggles or a screen would seriously interfere with or turning by means of hand tools.

Welding or cutting of metals by means of anelectrical oxy-acetylene-or similar process.

The following processes when carried on by means of hand tools or other tools:

- (a) fettling or metal castings involving the removal of metal

(b) cutting out or cutting off (not including drilling or punching back) of cold rivets or bolts from boilers or other plant or from ships

(c) chipping or scaling or sandblasting of boilers or ships' plates

(d) breaking or dressing of stone, concrete or slag

(e) the handling of wood by mechanical process.

PART VII

Section 28

OCCUPATIONAL SAFETY AND HEALTH DECREE

IMPROVEMENT NOTICE

SECTION 28

Name of person :

.....
.....

Address:

.....

Nature of

Business:.....

.....

You are hereby given notice that the following activities,

namely:

.....
.....

which are being carried out by your establishment at
.....

risk of serious personal injury and that the matters which
give rise to

the risk are:

.....
.....

.....
.....

and that the said matters involve/will involve
contravention of the following statutory provisions:

.....

I hereby direct that you remedy the said contravention
within 21 days of the date hereof.

.....
.....

Director

Date

PART VIII

Section 29

OCCUPATIONAL SAFETY AND HEALTH DECREE

PROHIBITION NOTICE

SECTION 29

Name of person :

.....
.....

Address:

.....

Nature of

Business:.....

.....

You are hereby given notice that the following activities,
namely:

.....
.....

which are being carried out by your establishment at

.....

risk of serious personal injury and that the matters which
give rise to

the risk are:

.....
.....

.....
.....

and that the said matters involve/will involve
contravention of the following statutory provisions:

.....

I hereby direct that you cease the said activities
immediately and remedy the situation.

I further direct that the said activities shall not be resumed until written permission is granted by the Director for resumption.

However you may appeal to the Minister within 15 days from the dat hereof

.....
.....

Director

Date
